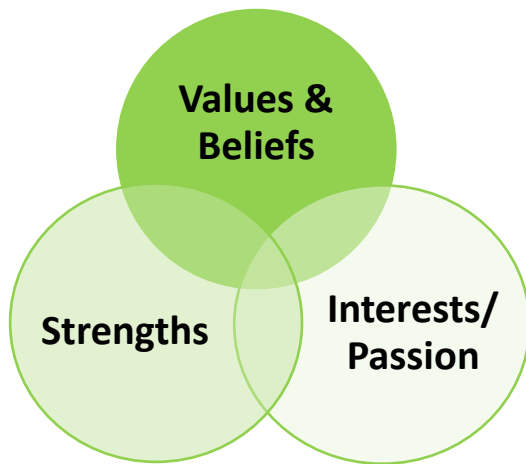


## Know the Person Summary

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Be curious to learn about what values & beliefs, strengths, and interest others have and continually seek opportunities to align them with the work for optimal performance.



**Values & Beliefs** are who we are. They represent what we hold important and guide our behavior. For example, some people value team collaboration while others value individual expertise. Get to know your team member to learn what they value.

**Interests/Passions** – A person’s interests and passions are what get them most excited personally and professionally.

**Strengths** – Usually we like to do the things we are good at. Help others identify their strengths and find opportunities to use them to benefit themselves, the team, and broader organization.