

## **Time Management Barriers Summary**

Our research indicates that managers at all levels often struggle with 6 common "barriers" to effective time management. The list of barriers and their definitions are shown below:

Barrier	Definition	Impacts
Scheduling	Challenges with effectively scheduling our own time, based on realistic expectations of workload.	<ul><li> Crisis management</li><li> Missed Deadlines</li></ul>
Managing Down	Issues related to identifying the strengths of our team members and delegating effectively.	<ul><li>Overload and burnout</li><li>Team does not develop</li></ul>
Managing Up	Challenges with influencing our superiors to make them aware of scheduling conflicts and working with them to alleviate issues.	<ul><li>Unreasonable expectations</li><li>Failure to deliver</li></ul>
Skill Gaps	Gaps in knowledge or skill that may have an impact on our ability to manage our time effectively.	<ul><li>Inability to deliver on time</li><li>Poor quality</li></ul>
Focus on Priorities	Challenges with maintaining focus on priority items and allowing ourselves to become distracted.	<ul><li>Missed deadlines</li><li>Crisis management</li></ul>
Decision Making	Challenges with making decisions in an efficient way that allows work to progress without delay.	<ul><li>Progress slows (or stops)</li><li>Poor decisions</li></ul>